

# EXCLUSIVE: Federal Guide On 'Inclusive Language' Tells Bureaucrats To Ditch Gendered Terms Like 'Son,' 'Daughter'

[Spencer Lindquist](#) Jun 26, 2024

The Department of the Interior published a guide to "inclusive language," exclusively obtained by The Daily Wire, that tells bureaucrats to avoid gendered terms like "husband," "son," and "daughter," and even instructs them to use the "they/them" pronouns for individuals rather than assume someone's gender.

The 24-page document, called the [U.S. Department of the Interior Inclusive Language Guide](#) and published this month "for official use only," details what terms bureaucrats should use or avoid when discussing gender and sexuality.

The guide includes a list of 104 different terms that the Interior recommends bureaucrats replace with alternate, approved words. "Husband" and "wife," for example, should be replaced with "spouse, partner, significant other," the federal agency says. "Daughter" and "son" should also be replaced with "child" or "kid" according to the guide, which even asks bureaucrats to replace "cockpit" with "flight deck."

The revelation comes as the executive agencies of federal government have been transformed under the Biden administration, with agencies from Interior to the National Security Agency embracing and institutionalizing the diversity, equity, and inclusion agenda.

Another section of the guide asks bureaucrats to use "identity-first" language, substituting "blind person" and "amputee," with "a person who

is blind," and "a child with an amputation." The Interior guide even tells bureaucrats to refrain from assuming anyone's gender and to instead refer to everyone with the pronouns "they/them" to "avoid making assumptions."

*Screenshot of internal government document obtained by The Daily Wire*

"When referring to individuals whose identified pronouns are not known or when the gender of a generic or hypothetical person is irrelevant within the context, use their name or a singular 'they' to avoid making assumptions about an individual's gender," the document reads. "It is recommended to use 'they,' 'them,' 'their,' for example. In informal writing, such as emails, plural pronouns may be used as a shortcut to ensure

gender inclusiveness."

The plural pronoun is said to be a superior alternative to the phrase "he or she," because it implies "an exclusively binary nature of gender and exclude individuals who do not use these pronouns like gender non-conforming people." Phrases such as "ladies and gents" are seen as problematic, with the document asking speakers to instead address crowds with "hey team."

Interior asks bureaucrats to go to even greater lengths to avoid "terms that imply binaries" like "opposite sex" and "opposite gender," because "some individuals do not identify with either gender or these phrases would then ignore the existence of those individuals."

It even states that bureaucrats should avoid using the term "preferred pronouns" since it implies that gender identity is a choice. "Pronoun use requires specificity and care on the user's part, and staff should always use the person's identified pronouns," the document states. "Staff should refrain from the term 'preferred pronouns' because it implies a choice about one's gender. Use 'pronouns' or 'identified pronouns' instead." It also advises eliminating the use of gendered honorifics entirely, saying titles like "Mr." and "Ms." should always be forgone.

*Screenshot of internal government document obtained by The Daily Wire*

The guide also suggests elimination the following words and phrases:

- Replace "Aunt/Uncle" with "Parent's sibling"
- Replace "male" with "all genders"
- Replace "ladies" with "everyone"
- Replace "gay" with "LGBTQIA+ person"
- Replace "transgender" with "transgender person"
- Replace "opposite sex" with "different sex"
- Replace "woman/women" with "person, people, individual, individuals"
- Replace "sex change" with "transition"

- Replace “father/mother” with “parent, caregiver, care provider”

Interior did not respond to a request for comment.

Interior’s guide to inclusive language is just one way in which the agency has embraced and far-left dogma and embedded it in its policies and practices. The federal agency is also celebrating pride month with a lesson on “LGBTQ American Sign Language” where [bureaucrats will be taught](#) sign language for “ally,” “drag queen,” and other LGBT vocabulary terms.

Daily Wire host Matt Walsh previously revealed that bureaucrats at the DOI [performed a poem](#) called “I am Diversity” in which the government employees recited lines like “I’m diversity, embrace me and we’ll journey far. I’m diversity, include me and we’ll reach the shining star.”

The same department also celebrated “transgender day of visibility” by showing a documentary pushing for increased LGBT inclusion in the field of marine biology, the Daily Wire previously [revealed](#).

“Transgender Day of Visibility is an internationally recognized event that is celebrated annually on March 31st to help raise awareness and increase understanding of the challenges, importance and struggles of our transgender, non-binary and gender non-conforming communities,” an email obtained by The Daily Wire states. “The Department will mark this important occasion by showing a short documentary called ‘Diving for Rays: A Queer Conservationist’s Story.’”

One far-left bureaucrat, an associate communications director at the White House, was recently promoted from his former post as the communications director for the DOI. Named Tyler Cherry, the Biden administration official has a [troubling social media history](#). “Time to recall that the modern day police system is a direct evolution of slave patrols and lynch mobs,” Cherry posted to X, formerly Twitter, in 2015. “Praying

for #Baltimore, but praying even harder for an end to a capitalistic police state motivated by explicit and implicit racial biases," he also said.

Cherry, who crossdresses and identifies as non-binary, also tweeted "Abolish ICE," making a call to disband a law enforcement component within the Department of Homeland Security that plays a critical role in enforcing immigration law. The communications official also made posts complaining about white people and "the occupation of Palestine."

The DOI is just one of several federal agencies that has swung to the left and institutionalized ideological dogma under the Biden administration.

President Joe Biden has [signed](#) multiple [executive orders](#) institutionalizing the diversity, equity, and inclusion (DEI) ideology within the federal agencies and has even worked to [enable gender transition](#) attempts among government employees.

Former President Donald Trump has pledged to purge far-left bureaucrats who may otherwise undermine his agenda from his executive agencies if he is reelected in November. "We will pass critical reforms making every executive branch employee fireable by the President of the United States," Trump said at a rally, [touting](#) his plan. "The deep state must be brought to heel."

Trump's allies are preparing to fill the void left by outgoing bureaucrats, with the Heritage Foundation's [Project 2025](#) assembling a personnel database that could step into the administration in the event of a Trump victory.

The full document can be read below:

[EXCLUSIVE: Biden Agency Publishes 'Inclusive Language Guide' by Daily Wire Investigations Team](#) on Scribd